



Together  
We Rise

solidaire

2016  
ANNUAL  
REPORT

A Report to the  
Solidaire Community

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solidaire

Dear Community,

When Solidaire began, our goal was to support the construction of social movement infrastructure that would win across multiple fronts, rooted in, accountable to, and led by communities of color and low-income communities. We wanted to support people who were challenging us all to dream bigger about what might be possible, and offering a vision of how we might achieve a more just world. Based on a study of history and social movements, we believed in and wanted to stand with communities that were putting their bodies on the line as their most powerful weapon.

Over the past year, we have learned so much about what this looks like.

We have witnessed how standing together in solidarity, in the face of corporate and state violence and in freezing cold weather, can challenge the construction of a pipeline and protect a sacred land.

We have seen men and women around the country take courageous stands against racial violence and injustice, whether by speaking out, marching in the streets, or taking a knee on a football field.

We have seen the power of standing up for one's beliefs, and the revolutions that can happen when people lock arms and refuse to be cowed by prejudice.

On some fronts, we have won, and on others, we have been set back. But we know that time is not linear, and change is complex. On occasion, one must step backwards to prepare to leap forwards.

In this critical moment, as our country is on the precipice of significant changes, we wanted to take a moment to look back, to reflect on what we have done together, to celebrate what we have achieved, and to learn for the future.

It is a privilege to be in this work together.

– Leah Hunt-Hendrix  
Co-Founder & Executive Director

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I. STANDING IN  
OUR VALUES



# rooted in justice, beauty, and love.

## I. STANDING IN OUR VALUES

### HISTORY

Solidaire began with the desire to answer a single question: What is the role of financial resources in supporting social movements that are fighting for deep systemic change?

In 2011, movements shook the globe. From the Arab Spring to anti-austerity protests in Europe, and Occupy Wall Street here at home, we witnessed the power of collective action—of individuals and communities taking to the streets and putting their bodies on the line to make their voices heard. It was surprising and challenging. What did these protesters want? Why was such disruption necessary? These movements upended the status quo, both in their vision and in their tactics.

Watching these events unfold led to reflection on the history of social movements, and the realization that they often take decades to achieve their goals. Deep structural change takes time—it takes massive shifts in culture and narratives, as well as in social, political and economic institutions. The women's, abolition, and civil rights movements each challenged a deep conception about who had rights, who was fully human, and who should be allowed to participate in society as an equal.

On further reflection, we realized that such movements don't just happen. They require infrastructure. They require organizations and leaders that can sustain energy and vision over time. And this infrastructure requires resources.

In 2012, we decided to create a community of donors who wanted to participate in building this kind of long term social movement infrastructure. We looked at models and surveyed the landscape. Then, in 2013, Solidaire was born, launching with just a handful of people. Now, in 2017, we have over 110 members around the country, and we continue to experiment and learn together about the best role we can play in creating the kind of deep structural change our society needs.



## OUR GOALS



### Move resources to social movements

Our primary purpose is to support social movements that are fighting for justice and equality. We want to be responsive, nimble, and committed to making sure that the organizations on the frontlines have the resources they need to do their work.



### Transform philanthropy

We know we cannot do this alone. Therefore, we hope fellow travellers in philanthropy will join us. We see enormous room for improving coordination in philanthropy, and an opportunity to change some bad habits. Can philanthropy become a true ally to social movements? We want to see!



### Build meaningful community

An ethic that is common among groups we support is that they seek to be transformational, not just transactional. We believe the best work is done when we bring our whole selves, our stories, our desires, and our fears. We aim to be a space of true and deep community so that we can all grow in this work and become our best selves.

## OUR APPROACH

### Principles of movement philanthropy

We believe in movements as vehicles of deep systemic change, led by people who are often marginalized, exploited and disempowered, as vehicles of deep systemic change. Movements are not simply organizations, but complex events that include a multitude of participants, taking place over decades. They involve multiple strategies (and even debates over strategies), but are the reflections of the real experiences of people who have suffered injustice, seeking solutions. Movements make what felt formerly impossible, possible.

Funding movements, however, is not like funding organizations. It requires a different set of sensibilities. Over the course of our organizational history, we've concretized our thinking about the principles that guide our funding, which include the following:

#### **Fund Ecosystems**

Movements are not just organizations. They involve an ecosystem of organizations, many of which play different roles. Funding can often create competition and absorb the time of activists and organizers, but if funders realize they need to support entire ecosystems, they can reduce that competition. This may involve funding five organizations that are working together, or supporting shared infrastructure or convenings. Regardless, it is crucial to ask and engage the organizations, themselves, around what kind of funding would support collaboration in a way that does not feel like an outside pressure or burden.

## Be in Relationship

This work is not transactional. It's about a shared, long-term, political commitment, and it requires a kind of friendship that can sustain challenges and hard times. Being in relationship means that we see each other as fallible humans, each trying our best. It involves attempting to achieve reciprocity rather than asymmetry, despite the ways in which money skews dynamics. This reciprocity renders each party able to hold the other accountable in ways that traditional philanthropy often avoids.

## Trust the Folks on the Ground

The folks who are closest to the problems have a good sense of what would or would not constitute a solution. They know the context and conditions that are crucial for understanding a path forward. Trust them and support them so that their voices can be heard. Movement philanthropy errs on the side of listening deeply, and trusting that experience leads to an important kind of expertise.

## Take Risks Including the Risk of Letting Go of Power

Yes, taking risks is almost trite these days. But the biggest risk is not to be the most innovative organization or foundation, but to be one that is willing to let go of power. This is the risk philanthropy is most frightened of, but it is also the most necessary.

**In the absence of this sensibility, foundations create a self-aggrandizing industry in which they are the protagonists in a story of brilliant world-saving.**

## **Be Humble**

Don't assume that just because you have wealth, you also have the best ideas. Philanthropists often make the mistake of assuming they know far more than they do. It's ok to not be an expert. Sometimes following is a more powerful role than leading.

## **Commit**

So often, organizations have to struggle to raise money each year, even from foundations and donors that have supported them in the past. Fundraising takes time, energy, and money. By making multi-year commitments, you can save your grantees significant effort and free them up to do the critical work of changing the world.



## OUR STAFF

### Staff



Leah Hunt-Hendrix

CO-FOUNDER AND  
EXECUTIVE DIRECTOR



Iara Peng

DIRECTOR OF STRATEGY  
AND OPERATIONS



Braeden Lentz

GRANTS AND  
RETREAT COORDINATOR



Elise Pyo

COMMUNICATIONS AND  
OPERATIONS MANAGER

### Steering Committee

Aditi Vaidya

Brooke Lehmann

Cat Gund

Farhad Ebrahimi

Jason Franklin

Leah Hunt-Hendrix

Molly Schultz Hafid

Molly Stranahan

● We are  
excited to  
welcome  
new members  
in 2017.

## OUR MODELS

Since our inception, Solidaire has focused on developing a unique three-pronged grant-making framework that divides the funding we provide into an agile and effective system purpose-built for the movement-centric nature of the organization.

On the next pages, you'll find a more detailed description of these models at work.



# standing in solidarity with those on the front lines

## II. STANDING IN SOLIDARITY

### RAPID RESPONSE FOR MOVEMENT MOMENTS

Social movements need quick, flexible dollars and our Rapid Response work allows us to get grants out the door so that they can react to changing conditions. From the beginning, our community has stood ready to act in support of unanticipated moments of crisis, uprising and mobilization. We believe it is movement moments like these that can shift the popular imagination, mobilize new and unexpected communities, and make crises that have always existed impossible to ignore. Through our Rapid Response giving, Solidaire members remain vigilantly prepared to take risks in real time, and give directly to frontline organizers in the heat of movement moments. These resources provide the ability to try and fail fast, to experiment, and to take action in moments of crises. Our goal is to ensure nancial resources are not a barrier to action.

We have two vehicles through we do rapid response funding: our listserv, where members share information and opportunities; and the Emergent Fund, which gives organizers in the field the ability to govern where resources are going.

- These funds are moved directly from members to organizations on the front lines within 24 hours to 5 days of hearing their requests.



## CASE STUDY

# Standing Behind Indigenous Leadership

This year we had the privilege of responding to calls for support by organizations working to halt the Dakota Access Pipeline.

The Oceti Sakowin prayer and direct action camp, established to resist the pipeline evolved into a historic gathering of indigenous nations to protect sacred treaty land and defend the Missouri River from potential contamination. As the summer wore on, increasing national attention focused on the Dakota Access Pipeline, as guests from around the globe joined the encampment in solidarity. Meanwhile our resources remained focused on supporting indigenous leaders of the Standing Rock Sioux Tribe and other allied indigenous organizations.

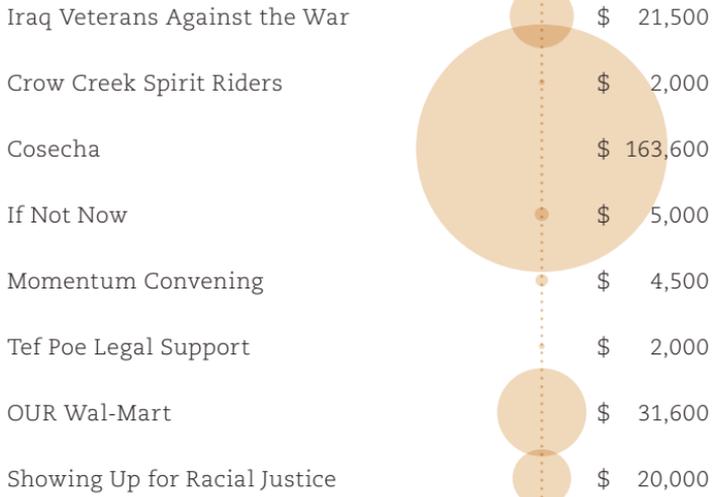
On December 4th, on the eve of the North Dakota Governor's ordered evacuation, the Department of the Army announced it would not allow the easement for the pipeline to proceed across Lake Oahe as planned. While this felt like a significant victory, at the time this report went to print, the project was being reconsidered by the army under the new administration. We will remain ready to support the ongoing struggle in the years ahead, and will continue our focus on the centrality of indigenous leadership.

## RAPID RESPONSE FUNDING LIST

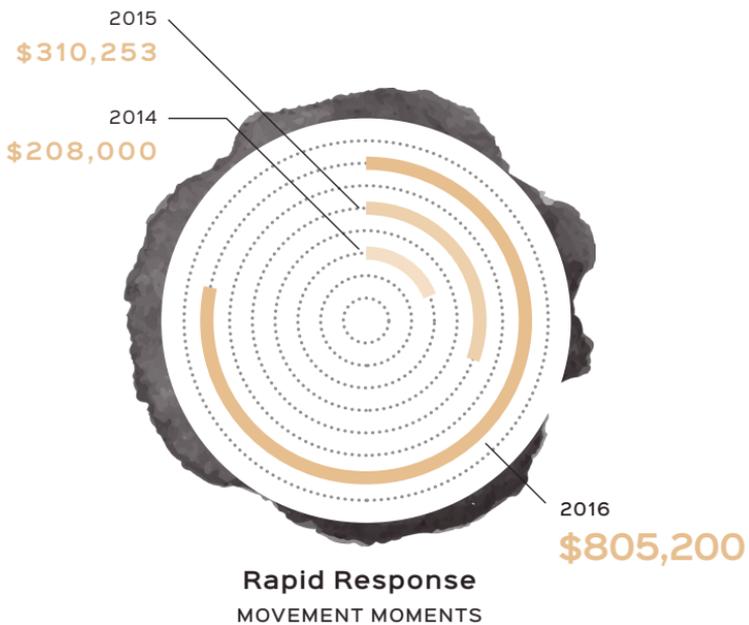


Whose Streets	\$ 7,000
Flint Rising	\$ 24,300
Honor The Earth	\$ 2,000
New York Renews	\$ 18,500
Independent Political Organizing in Chicago	\$ 13,200
Movement Net Labs	\$ 2,000
Ayni Institute	\$ 38,000
New Lease on Life in the Gulf of Mexico	\$ 26,100
Black Alliance for Just Immigration	\$ 13,300
Democracy Spring	\$ 25,000
Local Water Alliance	\$ 3,250
Southern Vision Alliance	\$ 17,850
Grassroots International	\$ 43,000
Athabasca Chipewyan Fire Relief	\$ 3,000
Flush Transphobia Fund	\$ 10,300
Movement for Black Lives Direct Action Table	\$ 18,500
Orlando Pulse Shooting Response	\$ 16,100
Common Bound	\$ 6,700
Social Justice Leadership Academy	\$ 3,750
Baton Rouge Legal Defense Fund	\$ 6,600
Support for Minneapolis Protesters	\$ 4,500
Georgia Civil Disobedience & Atlanta Reparations Funds	\$ 4,000

Law for Black Lives	\$ 42,000
Ruckus Society	\$ 8,500
Black Girlz Rulez	\$ 15,300
Korryn Gaines Response	\$ 8,250
All Of Us	\$ 2,000
Grassroots Global Justice	\$ 10,000
Other Worlds	\$ 24,500
No Dakota Access Pipeline Actions	\$ 27,200
Indigenous Rising	\$ 6,500
Charlotte Uprising	\$ 3,750
Debt Collective	\$ 7,000
Grassroots International	\$ 10,500
Independent Political Power in New York	\$ 10,000
Ramapough Mountain Indians	\$ 6,000
Women of Color 100 Days	\$ 13,000
Indigenous People's Power Project	\$ 10,000
New Florida Majority Education Fund	\$ 2,500
Buffalo 25	\$ 17,000
Standing Rock Women's Clinic	\$ 5,000
Water Protector Legal Collective	\$ 1,500
Political Research Associates	\$ 21,800
Power Coalition	\$ 1,000



TOTAL RAPID RESPONSE  
**\$805,200**





## POOLED FUNDING FOR MOVEMENT R&D

The Solidaire Movement R&D Fund was created to support innovations and experiments in movement building — to seed tactics, strategies, and ideas that have potential to advance entire movement. Every Solidaire member contributes \$10,000 per year into the pool, which is then regranted through two cycles throughout the year. We look for organizations that are trying out exciting experiments, not yet foundation ready, and are rooted in communities of color. We are happy to be a first funder and help get ideas off the ground.

### CASE STUDY

## Standing with Trans Women of Color

In March, the state of North Carolina passed a law — House Bill 2 — preventing transgender people from using bathrooms corresponding to the gender with which they identify. In reality, the injustices trans communities are resisting are about more than bathrooms. The bill's passage brought national attention to the discrimination and violence trans communities experience each and every day.

Trans communities, and transgender women of color in particular, live at the intersection of racial and gender injustice, mass criminalization, and economic exclusion. We believe that those most marginalized by systems of injustice provide crucial leadership towards transforming those systems. Trans women of color have contributed much to our movements and have long histories of resilience and leadership. This year our community made its largest intentional commitment to-date towards supporting trans and gender nonconforming movement building.

**Black Trans Lives Matter Network Gathering** brought together Black women, trans and gender nonconforming survivors of police violence and organizers from across the country to push the boundaries of the national conversation around policing and criminalization to include gender-specific forms of racial profiling and mass criminalization.



Transgender, Gender Variant, and Intersex (TGIJP) Justice Project began to explore creating a Leadership for Liberation School. We supported them to bring together the Black Girlz Rulez convening, to build and amplify the leadership of Black TGI people and particularly formerly incarcerated Black trans women.

TLC@SONG is a collaboration between Southerners On New Ground and the Transgender Law Center combining national legal expertise with southern organizing power in the face of cultural and policy attacks in North Carolina, Mississippi, Tennessee, and South Carolina.

National Transgender and Gender Non-Conforming (TGNC) Coalition is a new collaborative, intersectional and intergenerational coalition to build long term sustainable infrastructure for TGNC movements to address state violence, particularly centering and raising up the leadership of people of color, immigrants, youth and people living in the Midwest and South.

**MOVEMENT R&D  
FUNDING LIST**

**SPRING CYCLE**



Flint Rising	\$ 25,000
Movimiento Cosecha — Harvest Movement	\$ 15,000
Native Organizers Alliance	\$ 15,000
Student Worker Organizing Committee	\$ 15,000
Swarm School	\$ 20,000
TGI Leadership for Liberation School	\$ 15,000
Detroiters Resisting Emergency Management (D-REM)	\$ 15,000
Unist'ot'en Camp	\$ 15,000
Little Sis	\$ 15,000
BOLD Alliance	\$ 30,000
No New Fossil Fuel Infrastructure	\$ 5,000
ONE Voice Mississippi	\$ 15,000
The South Carolina State Environmental Justice Network	\$ 15,000
Black Land and Liberation Initiative	\$ 15,000
TLC@SONG (Southerners On New Ground)	\$ 15,000
Formerly Incarcerated & Convicted People and Families Movement Convening	\$ 20,000
Say Her Name / Black Trans Lives Matter Network Gathering	\$ 15,000
Million Hoodies Movement for Justice Congress	\$ 20,000

Movement for Black Lives National  
Direct Action Table \$ 5,000

New Florida Majority Education Fund \$ 20,000

**WINTER CYCLE**

National TGNC Coalition \$ 35,000

National Black Food & Justice Alliance \$ 35,000

Every Black Girl \$ 35,000

To Nizhoni Ani (TNA)  
“Beautiful Water Speaks” \$ 25,000

Youth Rise Texas \$ 25,000

Formerly Incarcerated Group  
Healing Together \$ 20,000

Campaign to End Youth Arrest in FL \$ 20,000

Wind River Native Advocacy \$ 20,000

Inquilinxs Unidxs por Justicia \$ 20,000

Durham Beyond Policing \$ 15,000

Prison Birth Project \$ 10,000

Anti Police-Terror Project \$ 25,000

215 People’s Alliance \$ 15,000

TOTAL POOLED FUND  
**\$625,000**

## **Movement R&D Process**

For our first three years, the Movement R&D Fund has been a participatory and relatively informal process led by Solidaire members. The process has evolved as we have learned from experience and grown in size. Forms of member participation, engagement and decision-making have evolved each cycle, ranging from member-wide conversations, a giving committee, and working groups on issue topics.

This year, we launched a new decision-making body that is a cross-class mix of 9 current members and former grantees. Introducing cross-class decision-making into our Movement R&D Fund is one concrete way to begin incorporating movement organizers into more formal relationships and leadership in Solidaire. Solidaire has looked to a lineage of donor organizing that has incorporated activist leadership in funding decisions — Funding Exchange, created in the early 1979, was the archetypal network of foundations that used activist decision-making panels to fund organizing. Solidaire has benefitted much from the learnings of this process and we look forward to bringing more of our practices in line with our value of standing with the leadership of those most affected by the issues of our time.



## ALIGNED GIVING FOR MOVEMENT INFRASTRUCTURE

Ultimately, we believe that social movements require strong and steady infrastructure so that they can grow and develop over years. At Solidaire, we think of this infrastructure as including leadership development, organizing and base-building, communication and data tools, media and culture, and independent sources of funding.

### Standing with the Movement for Black Lives

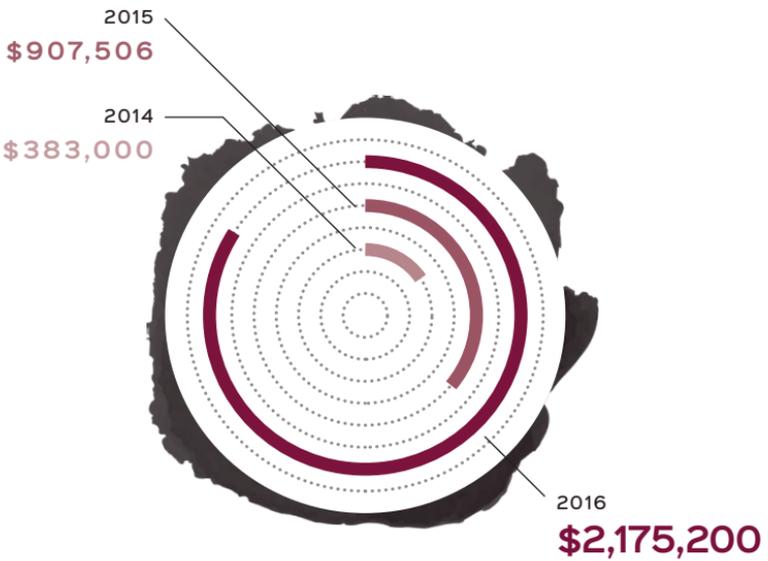
In September of 2016, we launched our Aligned Giving Strategy designed to allow members to collectively move at least **\$1 million a year for five years, a total of \$5 million over five years**, toward the Movement for Black Lives (M4BL).

We regard this as among the most important social movements of our time, catalyzing a national conversation about race for the first time in forty years. The movement's disruptive tactics created an opportunity for the country to explore the vastly disproportionate treatment of black men and women in America, inviting us all into deep reflection about the ongoing role of race and racism in our society and our politics. With the election of Donald Trump to the presidency, we have witnessed the unmasking of white supremacy. Today we stand by our commitment to supporting black-led organizations and black-led movements, and we will continue to do so until we see our nation change.

The Movement for Black Lives has taken shape over the past two years, and includes a strong set of connected organizations, including intersections with gender rights, economic inequality, education, immigration, climate change, and politics. In its short existence, this vibrant social movement has

- Transformed the American conversation about race
- Galvanized many thousands of participants to take action
- Won local victories around the country
- Impacted policy discussions at all levels of government

It is a prime example of the type of transformative social movements Solidaire was founded to support.

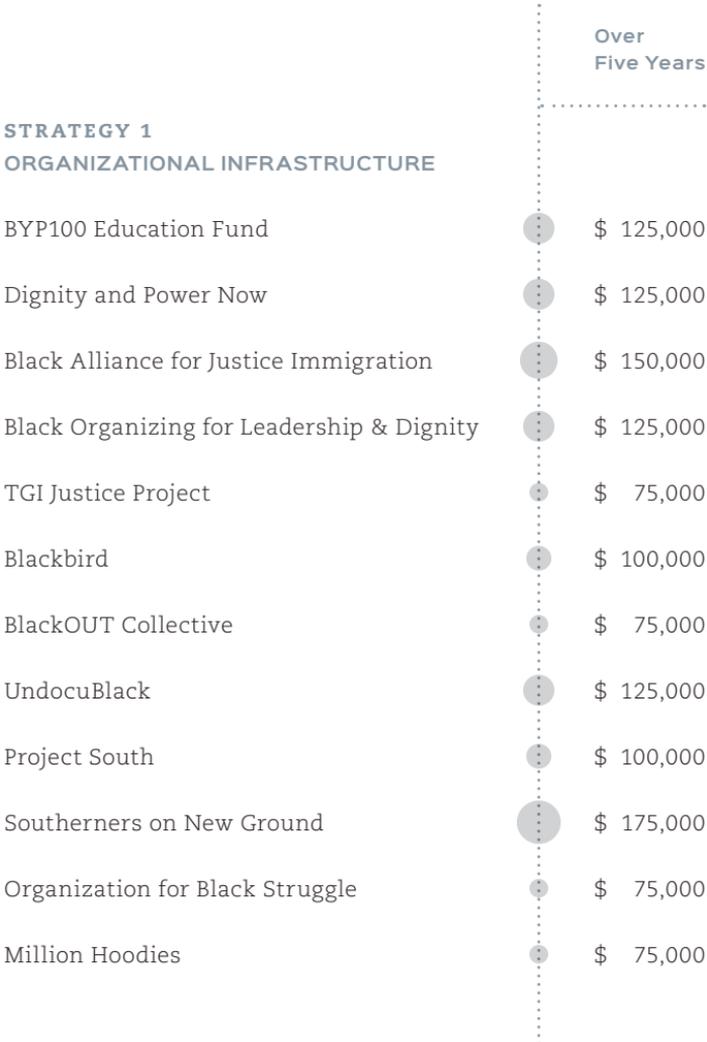


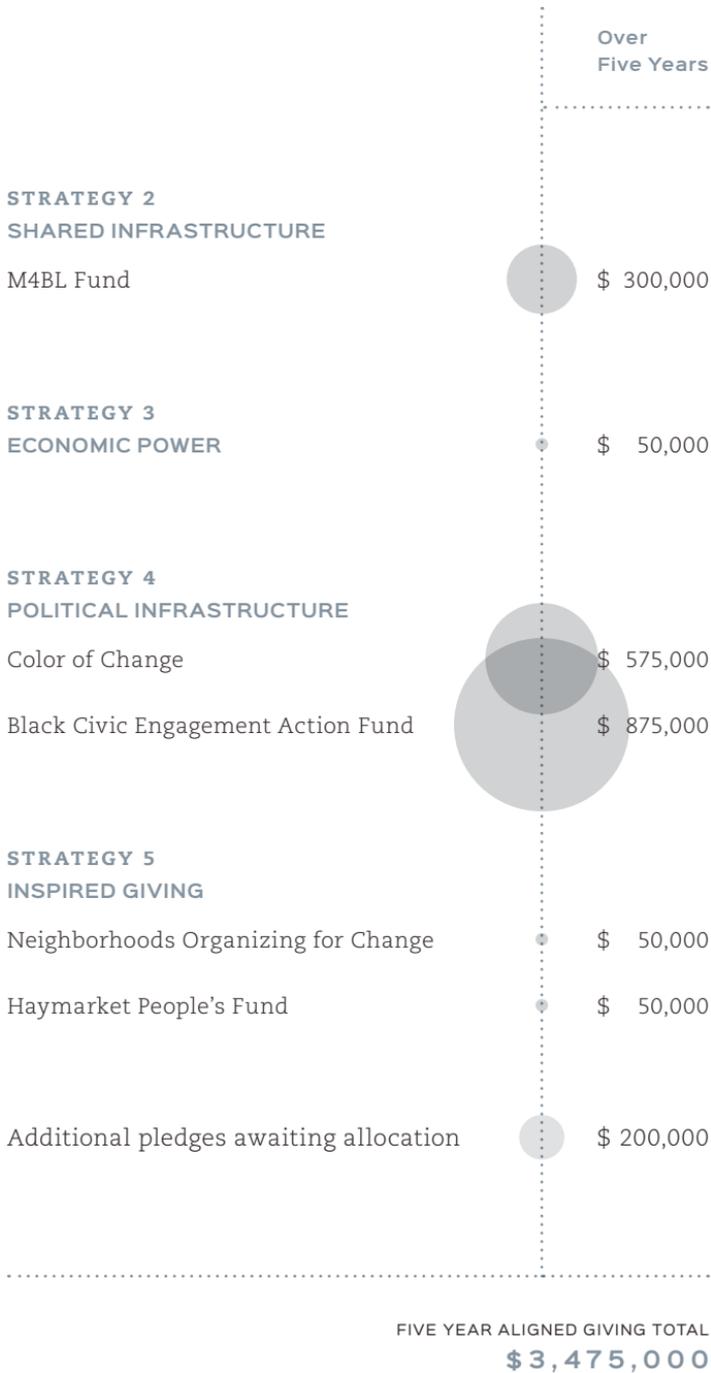
**TOTAL GRANTMAKING  
3-Year Comparison**

RAPID RESPONSE + MOVEMENT R&D + ALIGNED GIVING

The Aligned Giving strategy invites Solidaire members and other donors to build the infrastructure of the movement, by

- 1 Resourcing key organizations in the Movement for Black Lives
- 2 Supporting shared infrastructure of the movement including coordinated leadership of the policy, direct action, and resource strategy tables
- 3 Supporting efforts to build economic power (such as asset-building and revenue generation)
- 4 Supporting organizations to build political power





By December 2016, 37 Solidaire members committed \$695,000/year to the five-year strategy, or \$3,475,000 over five years.

# Together, we rise

## III. STANDING IN COMMUNITY

### Our actions depend on trust

As a national community, we are in close touch through the virtual world, and meet in person as often as we can. It is through relationships that we are able to take action together, quickly and nimbly, when needs arise. Standing together, we can take leap to support moments of uprising or resistance, or make a long-term commitments to fundamentally alter the landscape of resources for social movements.

### Community is a central part of what we do

As a network of individuals with a shared experience as well as different kinds of relationships, intelligence and passions, we learn a great deal from each other. Together, we hold much more knowledge and experience than any one of us has alone. We connect through e-mail lists, video chats, phone calls, dinners, salons, and a summer retreat to move our work forward in transformative ways.

### We also know that people with wealth should not organize in isolation

This community is based on an understanding of the importance of organizing our peers with wealth - a community to which few others have access. But we also believe in following the leadership of, and being in close partnership with, communities on the frontlines of injustice. To this end, we have built activist leadership into our community in a number of different ways. Our Movement R&D Fund includes past cycle grantees as decision-makers; our Aligned Giving Strategy has been developed in partnership with organizers in the Movement for Black Lives; and the Emergent Fund is led by a team that includes activists and organizers from the field.

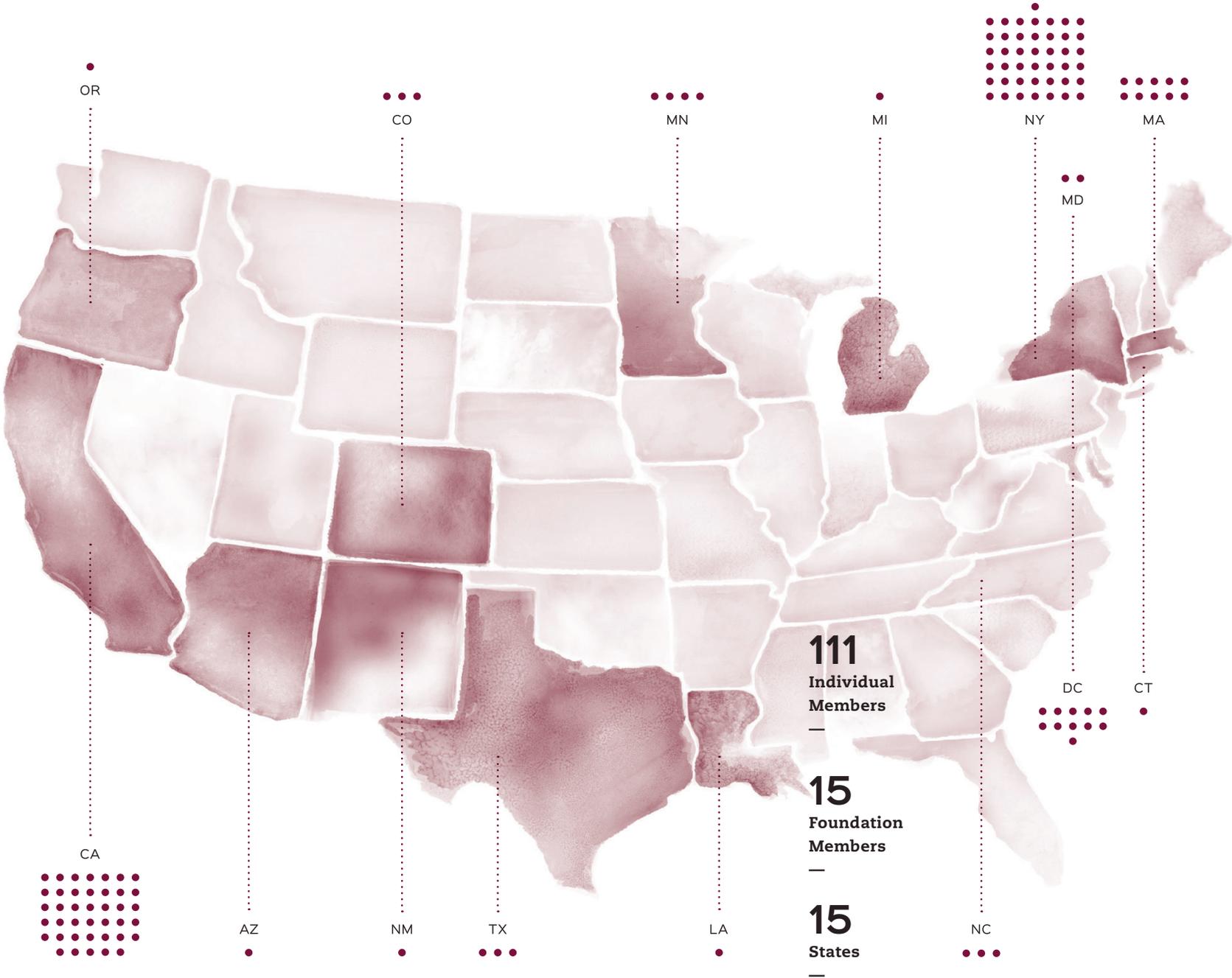
**MEMBER  
STATS**

**We are full of leaders**

We are grateful to our many members who have played more formal leadership roles over the past year, and we aspire to be a community that is truly co-owned by its members, a community that we participate in as our whole selves, bringing all the gifts we have to bear.

**Member Leadership Opportunities**

- Aligned Giving Task Force
- Membership Retreat Planning Committee
- Movement R&D Team
- Steering Committee



## COMMUNITY EVENTS

### 2016 Members Events

As a network of individuals with a shared experience as well as different kinds of relationships, intelligence and passions, we learn a great deal from each other and make an effort to be in ongoing community. Together, we hold much more knowledge and experience than any one of us has alone. We connect through e-mail lists, video chats, phone calls, dinners, salons, and a summer retreat, to move our work forward in transformative ways.

#### SUMMER RETREAT

Our Summer Retreat is a time each year when our whole community is invited to come together from across the nation and spend several days strategizing, learning, and deepening relationships. Last year, our retreat took place in Point Reyes, CA, and in 2017 it will be at Airlie, in Virginia. Join us!

#### SALONS

We hold frequent salons for our members to interact with each other in the field and discuss current events, campaigns and strategies. Many of these are initiated by members and they are hosted at their homes.

#### WEBINARS

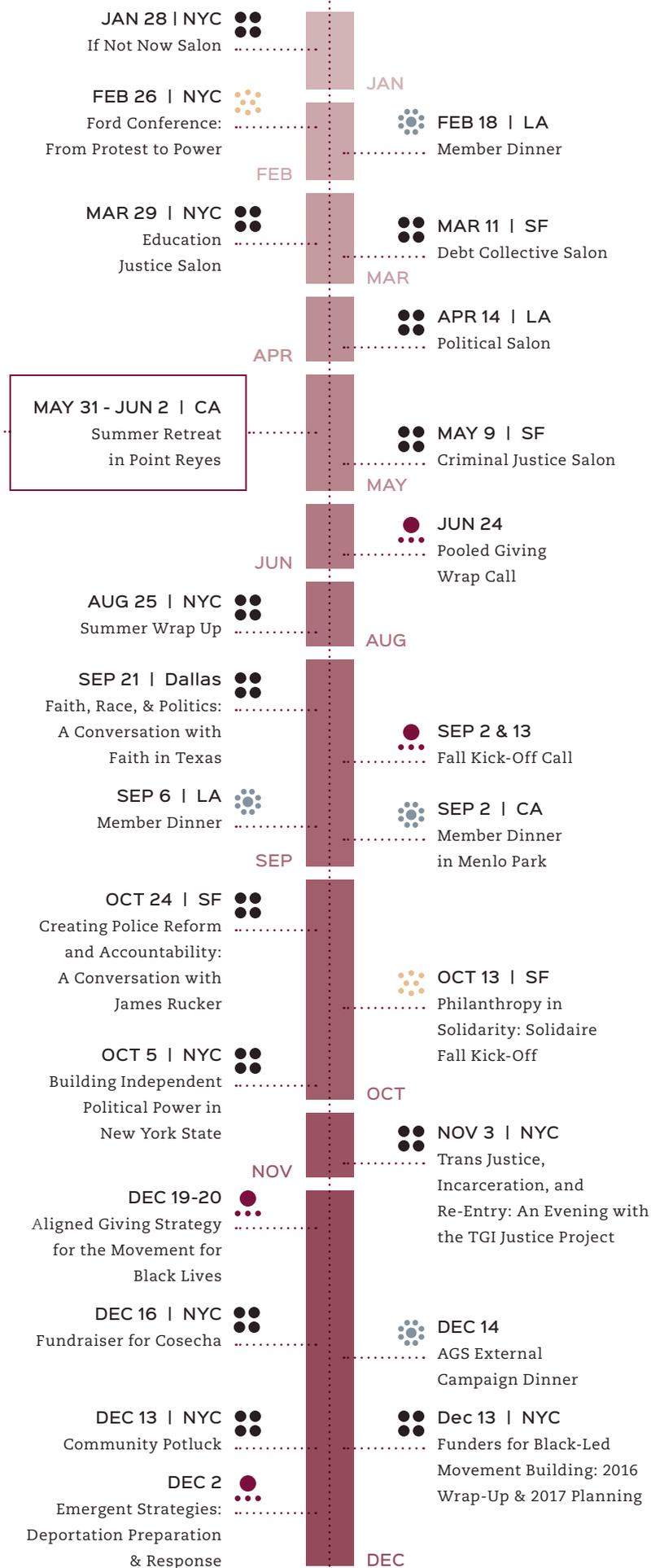
Webinars offer an opportunity to connect virtually and learn about urgent needs, engage in political education on topics like movement philanthropy, or connect around Solidaire strategies such as our Aligned Giving Strategy.

#### PUBLIC EVENTS

In the past year, we have become more vocal about our belief in supporting social movements to the broader field of philanthropy, and it has been a privilege and honor to get to share this in several public fora.

#### MEMBER DINNERS

Member dinners offer times to gather as small groups of 6-10 and build deeper relationships.



## 2016 Public Events

### **From Protest to Power**

New York City, the Ford Foundation  
FEB 26

This day-long event convened an incredible set of organizers and allies to discuss what social movements are, how they work, and how they can be supported by philanthropy. We had 250 people in the room and another 250 joining by live stream. We began with a collaborative presentation of five brilliant movement leaders, where each speaker dissected part of what goes into creating and sustaining protest movements. During the afternoon, we featured Alicia Garza, Rashad Robinson, May Boeve, who talked about the relationship between disruptive grassroots action and infrastructure that builds a base to exert political power. We wrapped up with a panel on the role of philanthropy, and Darren Walker giving the closing words.

### **Philanthropy in Solidarity**

San Francisco, Delancey Street  
OCT 13

This event was an opportunity to present our Aligned Giving Strategy to fund the Movement for Black Lives to a broader audience and invite them to participate. We had over 120 people in the room as we dove deep into conversation about the state of the movement, its strategy and goals. Lateefah Simon moderated a panel with Michael Gast, former Associate Director of Resource Generation, Malkia Cyril of the Center for Media Justice, and Thenjiwe McHarris from Blackbird.



## IV. FINANCIALS

### Three-year Snapshot

	2014	2015	2016
<b>Total Revenue*</b>	\$ 425,650	\$ 912,526	\$ 1,546,317
Grants**	\$ 383,000	\$ 907,506	\$ 2,175,200
Operations	\$ 15,722	\$ 221,275	\$ 654,833

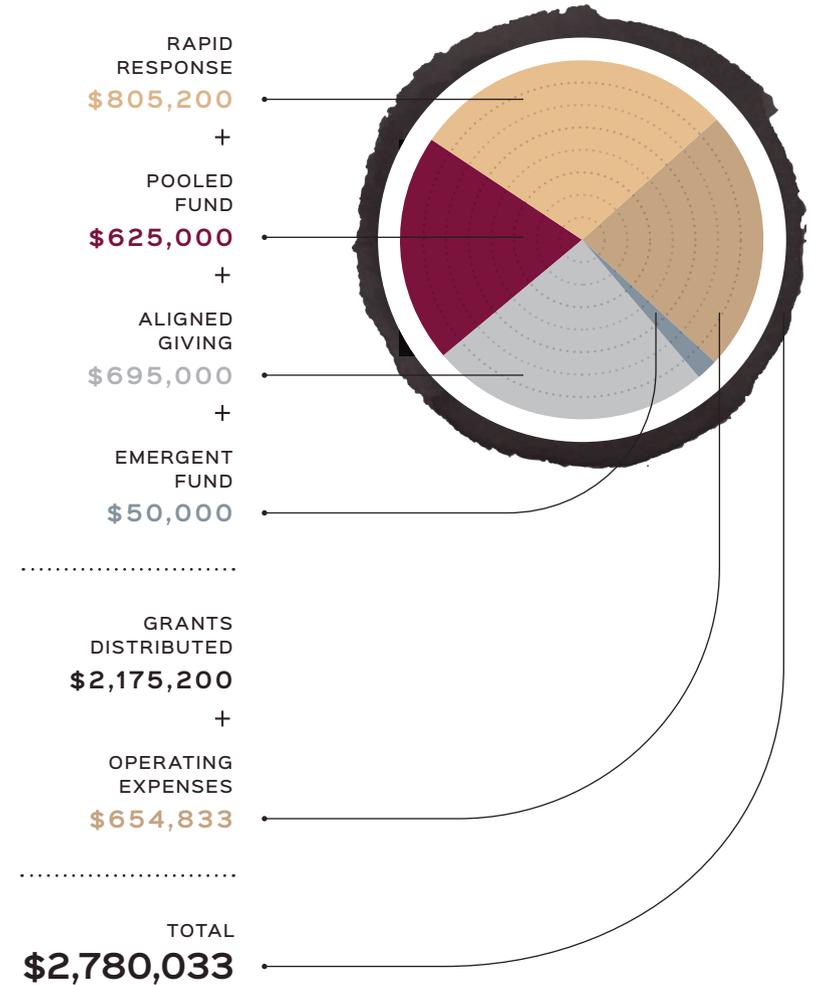
\* includes individual and foundation membership dues to pooled fund and operations, as well as rapid response matching grant.

\*\* includes grants distributed through our pooled fund (2014, 2015, 2016), rapid response matching grants distributed (2015, 2016), grants distributed directly by members to organizations through rapid response (2014, 2015, 2016) and grants distributed directly by members to organizations through the aligned giving strategy (2016).

### 2016 Operating Budget

<b>Operating Revenue</b>	
Individual Members	\$ 484,230
Foundation Members	\$ 219,992
Events Revenue	\$ 22,217
<b>Total Operating Revenue</b>	<b>\$ 741,739</b>

<b>Operating Expenses</b>	
Salaries and Benefits	\$ 214,924
Activist Stipends + Professional Fees	\$ 16,699
Consultants + Facilitators	\$ 229,703
Office Expenses	\$ 3,509
Website/Communications	\$ 18,180
Travel and Conferences	\$ 43,908
Member Outreach	\$ 9,616
Events, Salons, and Summer Retreat	\$ 79,499
Fiscal Sponsorship Hosting Fees	\$ 38,795
<b>Total Operating Expenses</b>	<b>\$ 654,833</b>



### 2016 Grants Budget

<b>Grant Revenue</b>	
Pooled Fund (Group Advised Fund)	\$ 742,960
Rapid Response Matching Fund	\$ 175,000
Direct Member Grants	\$ 1,364,400
<b>Grant Total Revenue</b>	<b>\$ 2,282,360</b>

<b>Grants Distributed</b>	
Rapid Response	\$ 805,200
Pooled Fund (Group Advised Fund)	\$ 625,000
Aligned Giving	\$ 695,000
Emergent Fund	\$ 50,000
<b>Total Grants Distributed</b>	<b>\$ 2,175,200</b>

## LOOKING FORWARD TO 2017

As we step into this new year together, we look forward to deepening our work and expanding our collective impact.

**We will continue to move money to social movements:** Our Aligned Giving Strategy will continue to be central to our work together. We believe that it is crucial to build long-term, strong and stable movement infrastructure, and are honored to be in relationship with organizations in the Movement for Black Lives, who are tackling the devastating legacy of racism in this country. We hope to grow this strategy and bring in partners who have shared values and want to see this field gain capacity.

We also launched the Emergent Fund, in partnership with the Women Donors Network. This is a model of the kind of partnerships and collaborations we believe in, that take us out of our institutional silos and create cross-organizational infrastructure. This fund will enable network members, and individuals who are not in a donor network, to participate in rapid response funding for communities who are on the front-lines of the resistance.

**We will continue in our efforts to transform philanthropy:** In the year ahead, we will also be developing a Movement Philanthropy curriculum to share with members, other philanthropists and foundations. Solidaire has become a thought-leader in philanthropy and we want to clarify the principles and practices that we see as crucial for transforming the way in which philanthropy can function as an ally to social movements.

Through our Aligned Giving Strategy, we will also be challenging the ways in which racism permeates philanthropic institutions, and we will push on the field to become more reflective and take actions to alter this behavior.

**And we will continue to build beloved community:** Our community will grow in 2017 as we continue to provide spaces for shared strategy and deep thinking. We will call on all of you, as members who have helped shape the community and bring it to its current place, to hold the values and beliefs that define us. We welcome your leadership and we are grateful for your brilliance as we decipher how to expand while retaining the intimacy and beauty of the beloved community we have been.

# Thank you

for all you do – for your courage, wisdom, and friendship.  
In 2017, we hope that we can continue to give each other  
strength as we offer ourselves to tomorrow.

.....

[info@solidairenetwork.org](mailto:info@solidairenetwork.org)  
[solidairenetwork.org](http://solidairenetwork.org)

