

Agitating Beyond Philanthropy - Solidarity Circle

Description

As Solidaire has grown in moving resources and flanking the critical social movements of our times, we hear our members yearning to connect together around how to drive external change beyond the philanthropic sector. In 2022, our first Changing Paradigms series focused on leading change internally within our own institutions. The next phase of this series is the “Agitating Beyond Philanthropy” Solidarity Circle. Participants will be introduced to external change and influence frameworks. They will also workshop and refine a real-time actionable influence strategy designed to agitate for change. Our consultants Cassius Johnson and Jen Timm from the Changing Paradigms series will host the circle and guide participants through the creation of their own agitation plans around a specific goal or issue they want support in leading. Some examples of external influence goals could be alignment in political advocacy, strategic communications, or network leverage. The goal is to advance systemic change by activating stakeholders to move decision-makers toward a desired action.

During the series, participants will:

- Understand influence within the Transformational Philanthropy Framework and the larger systemic change goals of the Solidaire Network
- Understand stakeholder influence as a strategy for driving external change
- Understand relational organizing approaches that drive change in philanthropy
- Build the next version of participants’ actionable influence strategies designed to agitate for change beyond philanthropy

Criteria. This series may be right for you if you:

- Have a current or emerging external change goal
- Want to increase existing or build new skills in driving change externally
- Have interest in how to increase your organization’s influence activities
- Want the benefit of feedback and peer support to evolve and level-up your agitational work
- Have the willingness and ability to attend all (or most) sessions

Please apply [here](#) for this Solidarity Circle. If you have any questions, please contact Jennifer@solidairenetwork.org. As part of the application process, we will help you refine your external change goal to get ready for the workshops.

General Timeline

December:	Applications open
January:	Applications close Feb. 1 2023 Participants selected by Feb. 7, 2023
Feb. 14	Session 1: Influence Series: Spark to Start
Feb. 28	Session 2: Who Has the Power? Who Has Influence? Where Should

You Focus Your Efforts?

March 14:	Session 3: Activate Stakeholders to Advance Change
March 28:	Session 4: Influence in Action Planning Session
April 11	Session 5: The Influence Showcase

All sessions are held Tuesdays, 9:00-10:30am/noon-1:30pm ET.

Facilitator Bios w/ Pictures:

CASSIUS JOHNSON, Co-Founder, Perceptist



Cassius is a purpose-driven strategic leader who finds great joy and meaning in developing strategies that advance solutions that improve the life outcomes for the most vulnerable people and communities in our society. He has developed his diverse skills through a career that includes leadership roles in government, philanthropy, nonprofit and for-profit national organizations focused on increasing impact in education and transitions to the workforce. Cassius has a Master's Degree from the LBJ School of Public Affairs at the University of Texas at Austin, where he was a Barbara Jordan Scholar. He is a graduate of the Modern Elder Academy. He resides in Florida and is actively involved in numerous community organizations and issues. He has been named one of the 2023 Palm Beach County 100 Most-Influential People. Cassius is also a devoted father, committed to mindfulness, and an aspiring poet, artist, and writer. He has dedicated the next phase of his

career to supporting other purpose-driven individuals and organizations to have greater impact and drive transformative change.

JEN TIMM, Co-Founder, Perceptist

Jen is a strategic-minded global citizen who possesses the unique and powerful gift of bringing clarity to chaos. She thrives at the intersection of strategy, operations, and innovation, and has committed her career to supporting individuals and organizations to evolve and transform in order to deepen their impact in supporting vulnerable people and communities. She has held positions across different sectors, including for-profit social business, impact acceleration, and philanthropy. Jen holds Master's Degrees in Quantitative Methods from Columbia University, in Education from Fordham University, and a Bachelor's Degree in Latin American Studies from Wesleyan University. She was a recipient of a Fulbright scholarship in Argentina. Jen resides part-time in Bogotá, Colombia and Florida. Jen is also an avid world traveler, an adventurous cook, and has had the honor of joining many trips to the Colombian countryside in search of new plant species. She believes deeply in the potential of humans to grow and find new, better solutions, and is honored to walk beside great leaders to help them achieve deeper impact.

