

solidaire

DONOR ORGANIZER POSITION ANNOUNCEMENT JANUARY 2022

Introduction. Solidaire Network is excited to share with our colleagues and partners an opening for a Donor Organizer. The Donor Organizer will join our growing Donor Organizing & Political Education team currently composed of six talented team members that together support individual and institutional partners in their work to advance racial, gender and climate justice. Please do not post this job announcement on social media. Feel free to share this announcement with values-aligned individuals who bring experience working in grassroots organizations, movements and networks, as well as in, or with, philanthropic organizations that operate from a place of humility, solidarity and justice.

Background. Solidaire Network is a vibrant and intergenerational community of 300+ individual and institutional donor organizers, and 19 staff members who mobilize quickly to get critical resources and unprecedented amounts of solidarity to the frontlines of social justice movements.

As a network, we have a vision of radical giving that invites donors to transform ourselves and our own relationship to power and resource movements for the long term. We believe in the power of social movements to guide us toward a more just and sustainable society. We are committed to investing in Black and Indigenous led movements so they can do transformative work beyond the confines of traditional philanthropy and foundations.

Position Summary. The Donor Organizer will demonstrate a powerful commitment to building and nurturing conscious and just relationships between movements and Solidaire members. The Donor Organizer collaborates with staff on the Donor Organizing & Political Education team and the Movement Partnerships & Grantmaking team to advance Solidaire's goal to serve as a critical resource mobilization arm for movements.

The Donor Organizer supports and organizes Solidaire members congruent with Solidaire's strategic direction. This includes:

- Supporting membership recruitment and on-boarding of new members.
- Completing one-on-ones with members, tracking their needs, interests and level of engagement; integrating knowledge gained into the planning and work of the team.
- Renewing membership dues, capturing and tracking member data, managing listservs, and mailing lists.
- Working collaboratively with the Donor Organizing team and Soldiaire members to develop and carry out programming, organizing, and strategies that move philanthropic innovation.
- Planning local, regional, and national member gatherings.
- Assisting with Soldiaire grant reporting and requests for support.
- Contributing to Soldiaire's culture of entrepreneurship, teamwork and continuous learning.
- Working with the Donor Organizing team to evaluate and innovate its work and impact.
- Representing Soldiaire at conferences and gatherings.

Experience and Qualifications of Our Ideal Candidate. While no one person will embody every quality, our ideal candidate will bring many of the qualifications and attributes listed below. We strongly encourage applications from people with lived experience that reflects that of the movements we fund.

- Alignment with the vision and values of Soldiaire Network including a strong racial, gender, class, and environmental/social justice lens.
- A warm heart. Excited to connect with donors on a personal level.
- Deep commitment to relationship building, team -based collective work, and strategic action.
- Experiential knowledge of social change work, movement building and organizing efforts gained through at least 5 years' experience working with movements that advance social, racial, economic and/or climate justice in the United States.
- Knowledge of social justice philanthropy that embodies humility, solidarity and justice.
- Grounded and flexible with a high degree of integrity, transparency, and collaborative ability.
- Strong facilitation, verbal, and written communication skills (grant writing experience is a plus).
- Proficiency with research, data collection, data management, review, analysis, documentation and reporting; attention to details and accuracy.
- Ability to work on a virtual team and juggle multiple projects at once while proactively communicating with all in a virtual environment.
- Demonstrated reliability, flexibility and follow-up.

Our Team. Our staff is the heart and soul of Soldiaire Network. As movement leaders, organizers and advocates we approach this work with curiosity, integrity and the audacity to challenge assumptions and norms. We are committed to building a culture of change from the inside as we

continue to evolve into a more effective, aligned and powerful resource to movements. Bring your authentic self and join us as we enact practices that move away from exploitation and extraction and towards abundance, connection and collective liberation.

Compensation, Benefits, Location: The salary range for this full-time exempt position is \$75k-\$100k with excellent benefits. Solidaire Network prioritizes its staff's well-being, health, and sustainability. This commitment is reflected in staff receiving fully paid health benefits for themselves and their family members; an non elective employer sponsored 401K up to 10% of an employee's annual salary; a flexible work schedule, and a generous time off policy: 34 holidays per year including a 5-day summer break and 10-day winter break; 20 days of paid vacation annually; 9 days sick/wellness leave, and more. **This is a U.S. based fully remote position.**

To Apply. Please submit your resume along with a thoughtful cover letter outlining your interest in Solidaire and fit for the role to jobs@solidairenetwork.org. Deadline to apply is **February 18th, 2023**; early applications are encouraged.