

## **Hello Solidaire!**

We are excited to invite you to join a 6-week program on Wealth, White Supremacy, and Repair (formerly known as Towards Embodied Wholeness). This program is specifically for wealthy, individual members of Solidaire who identify as white or have white lineage related to their wealth that they want to explore.

Wealth, White Supremacy, and Repair is a blend of political education, family history research, personal transformation, 1:1 coaching and leadership development. Participants will learn about how racial and gendered capitalism has shaped our world, our families, our relationships and our selves. You will leave the program ready to act more powerfully, consistently, and joyfully in alignment with your longing for racial, economic and gender justice by taking more meaningful action toward repairing the harms that the wealth accumulation has created.

The program will run weekly on **Thursdays from April 13 - May 18 from 11-2PT/2-5 ET** and will include 5 group sessions and a one-on-one coaching session with a facilitator. We ask members to commit to the whole series as the curriculum follows an arc that builds on itself and assumes an increasing level of connection, trust, and intimacy between members. While Solidaire is covering the costs of the cohort, participants are asked to make a \$1000-\$5000 donation to one of Solidaire's pooled funds as a part of participation in the course. If this is a barrier to your participation, please let us know and we can work it out. [Apply here by March 1.](#)

In the program, we intentionally create a culture of rigor and care that facilitates a sense of real transformation and connection between participants through ritual, embodiment, deep emotional vulnerability, truth-telling, and connection to a personal sense of meaning within the work. We hold central that white and wealthy people have a lot to gain from ending and transforming legacies of perpetrating violence and accumulating wealth through that violence, not the least of which is creating a radically different and better world.

### **Sessions Overview:**

#### **Session 1: Racial Capitalism**

- Introduction to each other and the course
- Introduction to racial capitalism through history work on slavery, anti-Black racism, colonization, genocide, and imperialism as the foundation for US-based wealth accumulation

#### **Session 2: Family History**

- Deep dive into understanding how our personal family histories are a part of the history of racial capitalism, and understanding how these systems impact our/our family's wealth accumulation.

#### **Session 3: Repair**

- Learning on reparations and reparative giving framework
- Identifying and speaking our visions for being part of repairing the harms of racial capitalism and transforming the legacy of our families

#### **Session 4: White Supremacy Culture and Donor patterns**

- Learning on how white supremacy culture impacts philanthropy, including identifying our own patterns and areas for growth

#### **Session 5: Our Giving, Donor Organizing, and Leadership**

- Grounding participants in their power to make change thru giving and organizing other donors, and agitating them to step into more leadership, commitment to liberation work, and alignment of their values with their practices

One-to-one coaching sessions with a facilitator will likely happen between sessions 4 and 5 and will be focused on supporting participants to set and achieve goals around their giving and donor organizing that incorporate the learning they've done in the program.

We are so excited for you to join us, to deepen our community, political education, and practice so that we can move together towards our goals of liberation.

#### **Facilitator Bios:**



**Willa Conway** comes from a lineage of fierce women – white settler colonial capitalists, writers, artists, addicts, mystics, truth tellers, humans who have harmed and been harmed. Willa is a co-founder of The Weavers Project, a multidisciplinary feminist organization that bridges arts and culture, movement building, and resource mobilization. Willa has developed and facilitated campaigns and donor education programs with Solidaire Network, Resource Generation and Shakti Rising that hold feminism, intersectionality, transformation and sustainable leadership development at the center. Willa believes that it's hard to move anything into action without experiencing it in the body as well as the mind and strives to create work that creates that integration. Willa is a graduate of the Shakti Rising Apprenticeship program, a certified Level 1 and 2 Movement for Trauma Practitioner, and serves on the board of Solidaire Network. Always eager for learning more ways to deepen her work, she is currently enrolled in the Trauma of Money learning cohort. As a resident of the Gulf South, Willa spends her time thinking and working on issues connected to climate justice, radical feminist thought, abolition, and sustainability. Writing, dancing, and being in self study on all things movement, art, and

liberation are just some of the ways that she tries to make world-building and liberation daily practices.



**Isaac Lev Szmonko** is a donor advisor, organizer, and political educator who finds purpose in supporting white and/or wealthy people to play meaningful roles in transformative movements to end racial and gendered capitalism. He organized with Critical Resistance to abolish prisons, police and other forms of criminalization. He served as Resource Generation's first Campaign Director and later on the National Member Council, co-writing RG's giving pledge. Recently he has coached HNW praxis members. As staff at Catalyst Project, Isaac worked to strengthen racial justice politics and practice with white organizers and majority-white organizations. After leaving staff at Catalyst, he still facilitates the Anne Braden Anti-Racist Organizing Training Program, where he has trained hundreds of grassroots organizers across the US and beyond. He is the chair of the Board of Jewish Voice for Peace. Isaac is white, trans, queer, Jewish and was raised

working and middle class but is currently class transitioning upward. He generally identifies as a hedonist and his passions include cooking, hiking, rambunctious laughter, leadership development, and figuring out how to make revolutionary politics popular and well-resourced.

